

Talent Identification

The Dutch way

Talent identification

- Is talent identification necessary / possible in the Netherlands?
 - 381 Licenced u20 athletes
- Very small athlete pool
- We pretty much know every young triathlete in the Netherlands

So?!

- Talent Recruitment
- Talent Identification
- Talent Development

Talent Recruitment

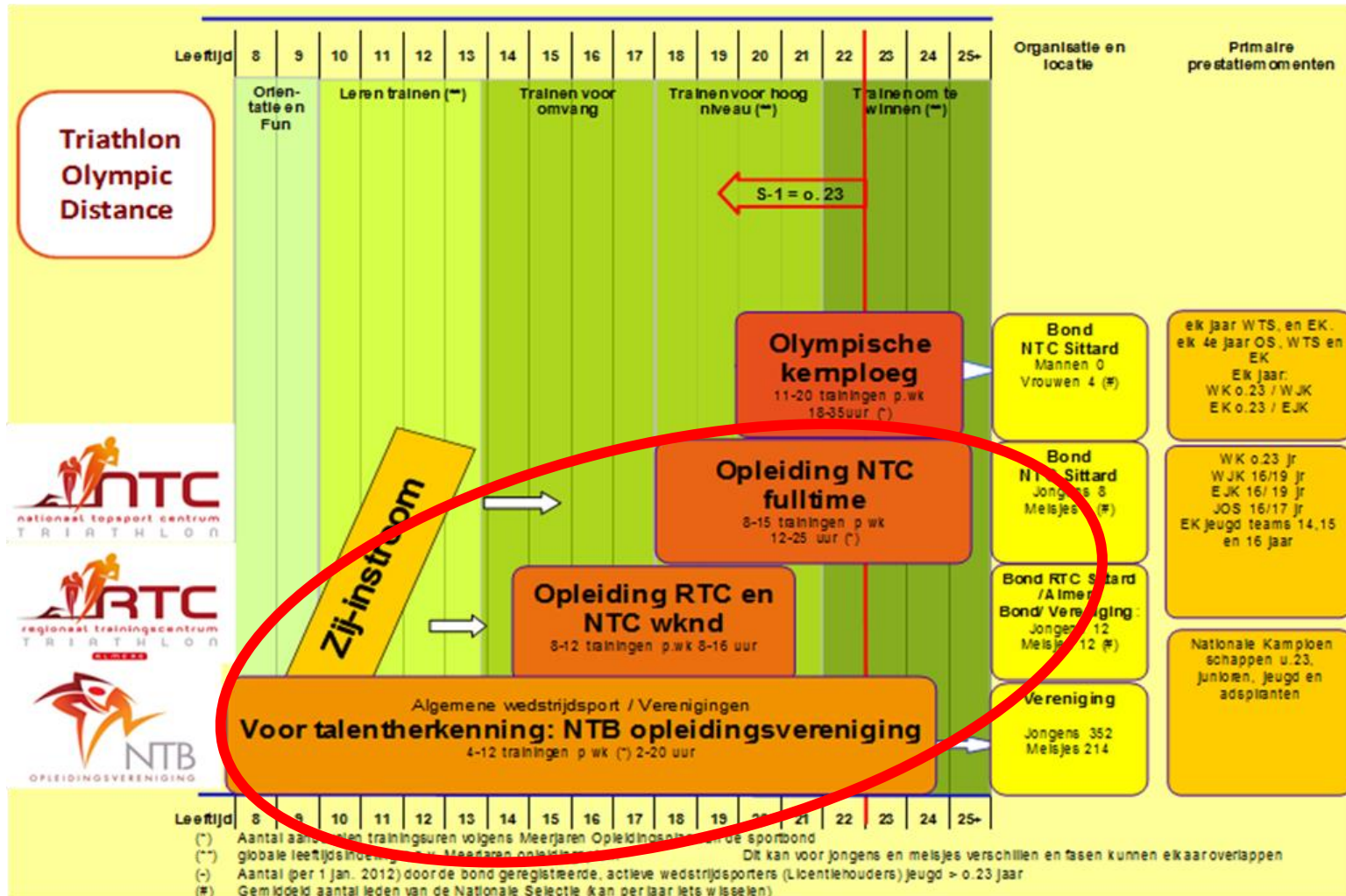
- Yearly Talent Days (5 in 2014)
- Contact with other federations
 - Referral of ‘untalented’ single sports athletes
 - Personal contact with interesting athletes
- School projects
 - Familiarise the youth with triathlon
 - Even as a second sport next to current focus sport



Talent Identification

- Results Talent Days and races in relation to:
 - Training age
 - Biological age
 - Movement pattern
- Trial period (in 2014: 1 day and 3 weekends)
 - Behaviour in and around training
 - Motivation
 - Coachability
 - Self regulation

Talent Development



Talent Development

- NTC Sittard week program
 - Full time, Monday to Saturday
 - 8 athletes aged 17 to 24
- NTC Sittard weekend program
 - Every second weekend
 - 15 athletes aged 14 to 19
- RTC Almere + Sittard
 - 12 athletes aged 14 to 19
- Opleidingsverenigingen (4)
 - About 100 u20 athletes



Talent Development

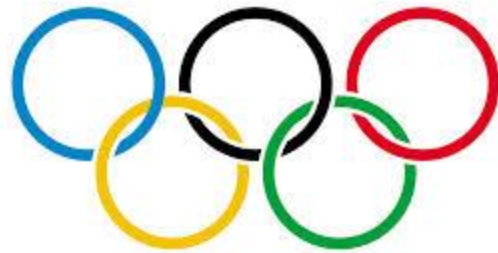
- Over 25% of our u20 athletes are developed within Opleidingsverenigingen, RTC and/or NTC

That's a lot, but:

- Rather some 'false positives' (invest time in athletes who eventually don't make it) than miss out on some 'false negatives' (late developers).

Final thoughts

- Chances of participating in the Olympic Games?



- Based on population: 0,26 starters per OG
- In reality 11 athletes / 12 starters in 4 OG's

Thank you

